



New Zealand Polocrosse General Code of Behaviour

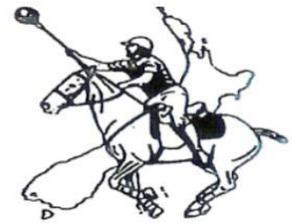


We all agree that our team values will reflect the ethics of tolerance, non-discrimination, generosity and respect for others and as positive role models we will:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for, our actions.
4. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age. Our words and actions are the example.
5. Not use your involvement with NZ Polocrosse Board to promote our own beliefs, behaviours or practices where these are inconsistent with those of NZ Polocrosse Board.

These philosophies are best shown in our behaviour by:

1. Being aware of and maintaining an uncompromising adherence to NZ Polocrosse standards, rules, regulations and policies.
2. Operating within the rules of the sport including the national and international guidelines which govern NZ Polocrosse.
3. Refraining from any behaviour that may bring New Zealand Polocrosse into disrepute.
 - Alcohol consumption
 - Drugs - both illegal and performance enhancing
 - Gambling on Equestrian Sports(please refer to Appendix One for more detail)
4. Observing the laws of New Zealand and those of competition countries if travelling abroad.
5. Treating all personal information as confidential.
6. Refraining from any form of harassment including:
 - sexual harassment (please refer to ESNZ sexual harassment guidelines)
 - bullying
 - gossip / innuendo
10. Providing a safe environment for the conduct of the activity:
 - awareness of any individual medical needs
 - knowledge of event medical setup
11. Understanding the repercussions if you breach, or are aware of any breaches of, this code of behaviour.



Appendix One

Alcohol - Team Management

1. There is to be no alcohol consumed at any time when team management are on duty.
2. If team management could be expected to operate a vehicle, outside of when they are responsible for riders but within their team management role, then they must comply at all times with both New Zealand and host country laws that apply to driving and the consumption of alcohol.
3. The consumption of alcohol must not impair the performance of management at any time, this includes hangovers.
4. Management will not encourage excess drinking:
 - Alcohol should not be involved in “team bonding”
 - Excessive alcohol consumption will not be encouraged as a means of celebrating success

NZ Polocrosse wishes to acknowledge the NZ Alcohol Advisory Council's (ALAC) values in the creation of our alcohol guidelines.